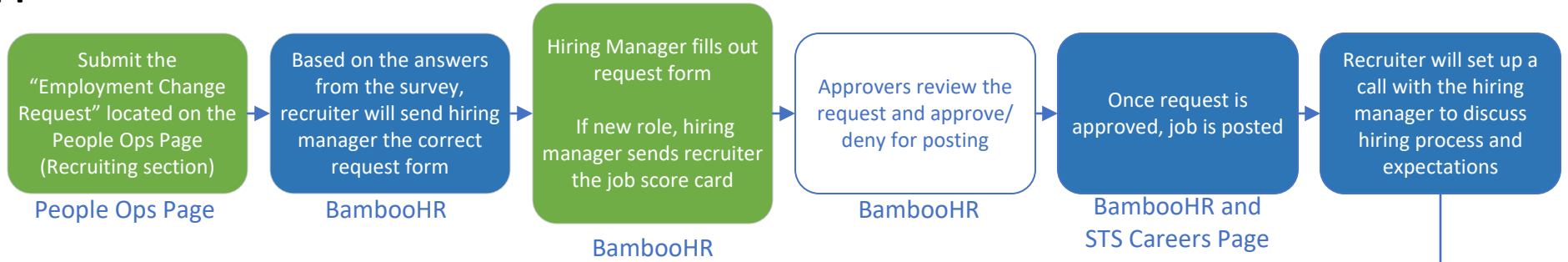


# Headcount Approvals and Recruiting Workflow

Before starting this workflow, **it is imperative** to the timeframe that you already have the job score card written and have already talked to your supervisor and Omar about the headcount needed, including wage, bonus, shares, etc.

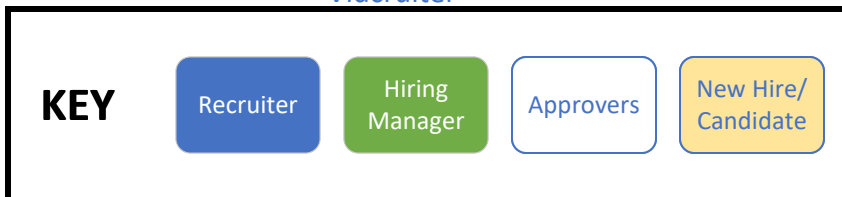
## Approval



## Recruiting



## Offer



\*Hiring Managers will need to follow the company standards on interview structure. Variances from these best practices will prolong the process and create variance in our vetting of potential team members